



2020 ANNUAL REPORT

GROWING WITH YOU



Paul Bunyan
COMMUNICATIONS[®]

POWERED BY
GIGAZONE[®]

YOUR BOARD OF DIRECTORS



KATHY PETERSON
DISTRICT 3



MARK MATTESON
DISTRICT 4



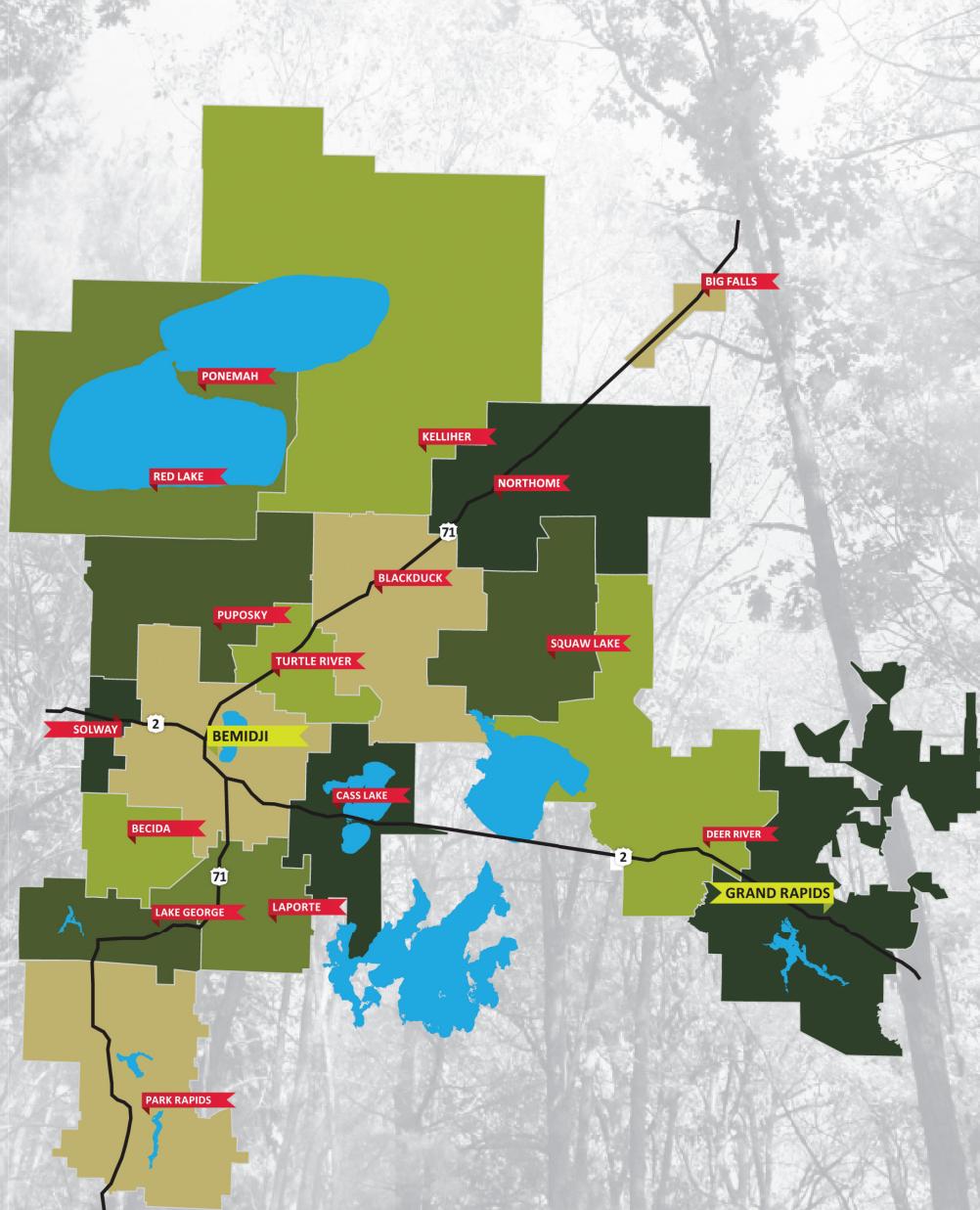
RANDY FRISK
PRESIDENT
DISTRICT 5



GLENDIA MARTIN
DISTRICT 6



BRUCE CAMPBELL
SECRETARY
DISTRICT 7



JIM SUTTON
VICE PRESIDENT
DISTRICT 8



TIM HINS
TREASURER
DISTRICT 9



Message from CEO/GM

GARY JOHNSON

“Fortunately, thanks to years of work and the foresight to build one of the largest rural all-fiber optic networks in the country, our network had no problem handling the additional demands the pandemic brought.”

I've written many years in review for our annual report but as we all know, 2020 was a year unlike any other. Just as it did for your family and/or your business, COVID-19 challenged our cooperative in ways we could never have imagined and I could not be more proud of how our team responded.

When the first lockdown came in March, for the health, safety, and continued operation of the cooperative, we closed our lobbies in March and they remain closed at this time. We also changed our day to day operations to allow for as many staff to work from home as possible and implemented numerous other protocols to reduce the risk of exposure and spread. While definitely a shift in how we operate, the services we provide enable our members to continue to do business without having any in person contact.

Our team also mobilized to partner with local school districts to quickly provide Internet service to students and their families that did not already have access. For students outside of our fiber network, we also set up several free WiFi hot spots to provide that access.

What was made even more clear as the pandemic hit was that high quality reliable internet access

is vital. Distance learning, working from home, and telehealth were thrust into homes around the region. Fortunately, thanks to years of work and the foresight to build one of the largest rural all-fiber optic networks in the country, our network had no problem handling the additional demands the pandemic brought.

In addition to all of the efforts I've already noted, the cooperative sent out a record capital credit return in June months earlier than usual and contributed \$100,000 to our local area food shelves as they faced unprecedented demands.

I could keep going but I think you get the picture. Our Board, management, and staff have done a phenomenal job rising to the challenges faced. We all live and work here, just like our members and customers. We are your local cooperative and we truly care about the communities we serve.

We learned this year that while we never know for sure what the future holds, you can be confident that our unique fiber infrastructure and talented and dedicated team are positioned and committed to continue to provide our members the latest in technology and highest quality service. It's who we are and why we're here. That won't change.

EMPLOYEES

CHIEF EXECUTIVE OFFICER & GENERAL MANAGER

Gary Johnson

CHIEF FINANCIAL OFFICER

Dave Schultz

NETWORK OPERATIONS MANAGER

Rob St. Clair

INFORMATION TECHNOLOGY & DEVELOPMENT MANAGER

Steve Howard

CUSTOMER SERVICE MANAGER

Christie Turn

TECHNOLOGY EXPERIENCE MANAGER

Leo Anderson

ADMINISTRATIVE ASSISTANT

Kalsie Vanasse

DATA & VIDEO SERVICES

Josh Almendinger

April Azure

Daniel Burdick

Kim Capra

Nelson Castillo

Justin Delaurier

Lisa Geerdes

John Harty

Grant Hicok

Aaron Huls

Carly Huls

Garrett Johnson

Kristopher Kolkin

Russ Krook

Maria Kuechle

Sarah Lemke

Jonathan Lundstrom

Dan Maloney

Crystal Mattfield

Jesse Mix
Nate Nolting
Isaiah Olson
Jared Orgon
Beau Seeger
Loren Scramstad
Darryl Sobey
Ryan Speck
Stacy Trask
David Thomas
Aurora Vogt
Daniel Walden
Adam Washburn
Marcus Winters
Barb Zdenek

MAINTENANCE

Pat Dockendorf
Travis James
Chad Netland

ACCOUNTING

Jackie Bergerson
Terri Crews
Jon Dancker
Karen Gaasvig
Brian Kuhrk
Brandon Odegard
Crystal Peterson
Chris Tangen
Bonnie Wichern

HUMAN RESOURCES

Heather Hanson
Amanda Sande

ENGINEERING

Chris Battista
Tiffany Falk
Andy Fisher
Patti Horazuk
Tonya Jaycox
Ryan Maher
Brian Mustonen
Matt Proulx
Sharon Swanson
Ron Vold

CUSTOMER SERVICE

Jennifer Baker
Zach Bodien
Wendy Britton
Jennifer Deeds
Charlene Draper
Dawn Drotts
Tia Graham
Bobbi Gunderson
Melinda Hall
Madison Liapas
Meghan McDonald
Jenny Miller
Cindy Nyhusmoen
Noel Peck
Gail Pederson
Tonya Place
Wanda Rieger
Bobbi Sampson
Terri Schaubhut
Jackye Severts
Micha Smith
Judy Stacklie
Megan Stolte
Jordan Sweep
Jen Tomlinson
Trey Volk
Melissa Wehland
Brenda Williams

CENTRAL OFFICE

Daryl Bjerke
Darren Bock
Bradley Hess
Stephen Mathias
James Novak
Cheryl Pauly

DISPATCH

Deanna Black
Tammy Eidenschink
Sarah Gillman
Craig Maas
Corina Pafko
Meggen Solheim
Alison Voss

OUTSIDE PLANT

Kent Aker
Chris Anderson
Tog Anderson
Jeremy Arlt
Joe Best
Brett Carlson
Kyle Christianson
Dwight Crandall
Casey Fering
Tyler Fisher
Brett Folland
Randy Garrigan
Scott Geerde
Mike Gregg
Ryan Hopke
Mark Howard
Thane Jansen
Tim Karas
Trent Larson
Chris Lucia
Tadd McFarren
John Nistler
Ryan Otting
Mike Plotts
Kevin Preble
Dusty Reul
Ted Rutherford
Danny Samson
Jeffrey Schaper
Mike Smith
Gary Storlie
Travis Tyler
Wayne Vredenburg

BUSINESS SALES

Rosie Berg
Kari Gregg
Chuck Hildebrandt
Leah Hendricks
Lorie Karas
Jacob Lien

MARKETING

Brian Bissonette
Bob Lindberg

Paul Bunyan Rural Telephone Cooperative is committed to meeting the needs and expectations of our members and other customers by providing quality innovative communications services.

We commit ourselves to caring, cooperation and respect in our relations with members, customers, employees and our communities.

We strive to enhance the quality of life in our service area by accepting a leadership role in rural communications and economic development projects.

We operate in the highest tradition of the cooperative philosophy, as stated in our by-laws, while providing for the financial well-being of the cooperative and its members.

**BEMIDJI
Cooperative Headquarters**

1831 Anne St. NW
Bemidji, MN 56601

**GRAND RAPIDS
Customer Service and
Technology Center**

510 SE 21st St.
Grand Rapids, MN 55744

PAULBUNYAN.NET

